

WAWASEE COMMUNITY SCHOOL CORPORATION
Regular School Board Meeting Minutes
Wawasee High School Warrior Room
July 11, 2023, 5:30 p.m.

An Executive Session was held in the Wawasee High School Commons at 4:30 p.m. on Tuesday, July 11, 2023. I.C. 5-14-1.5-6.1(b)(9) To discuss job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. I.C. 5-14-1.5-6.1 (b)(2)(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. I.C. 5- 14-1.5- 6.1(b)(1)(D) For discussion of strategy with respect to a real property transaction including: (i) a purchase; (ii) a lease as lessor; (iii) a lease as lessee; (iv) a transfer; (v) an exchange; or (vi) a sale by the governing body up to the time a contract or option is executed by the parties. This clause does not affect a political subdivision's duty to comply with any other statute that governs the conduct of the real property transaction, including I.C. 36-1-10 or I.C. 36-1-11.

The board by its signatures affixed below does affirm that the purpose of the Session was for the discussion of a job performance evaluation of individual employees. It was used to discuss the initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. It was also used to discuss a real property transaction.

Those board members and central office staff present:

Don Bokhart, President	Steve Troyer, Superintendent
Mike Wilson, Vice President	Shelly Wilfong, Assistant Superintendent
Andy Cripe, Secretary	
Neil Likens, Board Member	

Mr. Don Bokhart welcomed everyone and called the meeting to order at 5:30 p.m.

Mrs. Tammy Hutchinson led the Pledge of Allegiance and The Vision Statement.

Mr. Mike Wilson led the Invocation.

Mr. Don Bokhart reminded everyone of the board policy regarding public participation during patron comments. There is a 3-minute limit per person, and we ask that if there are multiple people to speak on the same topic, that you have one person to speak for all. Mr. Bokhart then asked if there were any Patron Comments. There were no Patron Comments.

Mr. Neil Likens moved to accept the Good News Items. Mr. Mike Wilson seconded the motion. The motion was carried 4-0. Good News Items included:

- a. Donations:
 1. Knights of Columbus - Wawasee High School Marching Band - \$1,000 donation
 2. Knights of Columbus - Wawasee High School Cheerleading - \$1,500 donation

Mr. Mike Wilson moved to accept Grouped Action Items, along with a Lay Down Mr. Neil Likens seconded the motion. The motion carried 4-0. Grouped Action Items included the following and a Lay Down.

- a. Approval of Minutes
 1. Regular Board Meeting - June 13, 2023
 2. Special Board Meeting - July 3, 2023
- b. Certified Personnel Recommendations
- c. Support Service Personnel Recommendations
- d. Extra Curricular Personnel Recommendations
- e. New Position/Title Change
 1. Automotive Program Part-Time Teacher (33%)
- f. Claims

Certified Personnel Recommendations

Employment:

- Lee Snider is recommending Kathryn Gerke as a North Webster Elementary Teacher. This position is effective August 7, 2023.

Regular Board Meeting

July 11, 2023

Page 2

- Michael Casey is recommending Kimm Kovarik as a Milford Elementary Teacher. This position is effective August 7, 2023.
- Geoff Walmer is recommending Jenna Myers as a Wawasee High School Social Studies Teacher. This position is effective August 7, 2023.
- Jon Everingham is recommending Randi Warren as a Wawasee High School 50% Health Science Teacher. This position is effective August 7, 2023.
- Geoff Walmer is recommending Conor Whetsel as a Wawasee High School Science Teacher. This position is effective August 7, 2023.

Position/Title Change:

- Michael Casey is recommending the Position/Title Change of Natalie Bolton from a Milford School Guidance Counselor to the Milford Elementary Student Services Coordinator. This change is effective August 7, 2023.

Resignation:

- Daniel Burtch will not be accepting our offer of employment as a Wawasee High School Social Studies Teacher. He was board approved at the May 9, 2023 meeting.
- Tessa Doll has submitted her Letter of Resignation as a Milford School Assistant Principal. This Resignation is effective June 30, 2023.
- Tessa Halderman has submitted her Letter of Resignation as a Syracuse Elementary Teacher. This Resignation is effective June 20, 2023.

Leave:

- Carlye Phagan Snider is requesting a Leave of Absence starting on or about May 8, 2023 through May 28, 2024.

Support Service Personnel Recommendations

Employment:

- Eric Speicher is recommending Mackenzie Gunter as a Syracuse Elementary Special Education Paraprofessional. This position is effective August 9, 2023.
- Michael Casey is recommending Michelle Hoover as a Milford Elementary Paraprofessional. This position is effective August 9, 2023.
- Brandon Kiser is recommending Rodney Kuhn as a Wawasee High School Custodian. This position is effective June 21, 2023.
- Michael Casey is recommending Brianna Mundo as a Milford Elementary Paraprofessional. This position is effective August 9, 2023.
- Brandon Kiser is recommending Nicholas Robinson as a Wawasee Middle School Custodian. This position is effective July 17, 2023.
- Wade Wirebaugh is recommending Jonathan Weimer as a Wawasee Middle School Level 1 Computer Tech. This position is effective August 2, 2023.

Transfer:

- Jennifer Phillips is recommending the Transfer of Trisha Trimble from the Wawasee High School Attendance Secretary to the Wawasee Early Learning Center Coordinator. This Transfer is effective as of July 17, 2023.

Resignation:

- Dominic Glas has submitted his Letter of Resignation as a Wawasee Middle School Custodian. This Resignation is effective as of June 11, 2023.
- Brittany Rosenberry has submitted her Letter of Resignation as the Wawasee Community Schools Early Learning Center Coordinator. This Resignation is effective as of July 14, 2023.

Retirement:

- Kim Umbaugh submitted her Letter of Retirement as a Wawasee Middle School Guidance Secretary. This retirement is effective June 16, 2023.

Extra Curricular Personnel Recommendations

Employment

- Brent Doty is recommending Jim Best as the WHS Boys Basketball Assistant Coach (position 1 of 2). Jim is currently the Wawasee Community Schools Director of Transportation.
- Brent Doty is recommending Madi Bird as the WHS Volleyball JV Coach. Madi is currently a North Webster Elementary Teacher.
- Geoff Walmer is recommending Sarah LeCount as the Play Director Assistant. Sarah is currently the Wawasee Community Schools Student Services Advocate.
- Geoff Walmer is recommending Sarah LeCount as the Musical Director Assistant, position 1 of 2. Sarah is currently the Wawasee Community Schools Student Services Advocate.
- Brent Doty is recommending Jamie Salazar as the WHS Head Wrestling Coach.

Certified Personnel Recommendation Lay Down

Employment:

- Eric Speicher is recommending Kim Hensel as a Syracuse Elementary Teacher. This position is effective August 7, 2023.

Mr. Andy Cripe moved to accept Additional Action Item a. Mr. Mike Wilson seconded the motion. The motion carried 4-0. Additional Action Item a included:

- a. Approval of Superintendent Dr. Stephen Troyer's Contract

Mr. Neil Likens moved to accept Additional Action Item b. Mr. Mike Wilson seconded the motion. The motion carried 4-0. Additional Action Item b included:

- b. Financial Report - Dr. Brandon Penrod presented the Financial Report

Dr. Brandon Penrod explained Additional Action Item c. This is a \$75 million dollar project concerning rebuilding or extensive remodeling to Milford School and a new performing arts center. The debt service will not be affected. The total tax rate of \$.5399 is where it is and where it will stay. There will be public meetings on August 1 and August 8, 2023 regarding this project, at Wawasee High School, in the Warrior Room. No motion is needed on this item.

Mr. Andy Cripe moved to accept Additional Action Item d. Mr. Neil Likens seconded the motion. The motion carried 4-0. Additional Action Item d included:

d. Permission to advertise the public meeting for the proposed project. The advertisement will be in the Times Union and The Mail Journal publications.

Mr. Mike Wilson moved to accept Additional Action Items e and f. Mr. Andy Cripe seconded the motion. The motion carried 4-0. Additional Action Items e and f included:

e. Request a distribution of funds from the Rebecca Linnemeier Student Success Fund held by Kosciusko County Community Foundation in the amount of \$3,400 to pay for teacher training in Trauma-Informed Educator sessions to support students' social and emotional learning.

- f. NEOLA Policies - First Reading

Mr. Mike Wilson moved to accept Additional Action Items g-i. Mr. Neil Likens seconded the motion. The motion carried 4-0. Additional Action Items g-i included:

g. Consideration of the 2023-24 Meal Prices

h. Purchase of the LINQ Nutrition Point of Sale Program for the Food Service Department

i. Consider HANDS in Autism Collaborative Programming

Mr. Neil Likens moved to accept Additional Action Items j and k. Mr. Andy Cripe seconded the motion. The motion carried 4-0. Additional Action Items j and k included:

j. Proposed Handbook Changes - Elementary Handbook included changes in the discipline matrix, Middle School updated schedules and the academic dishonesty policy. High School had updates in detention start times and prom age policy. The Certified Handbook included the flex days and school start and end times. Support Service had updates on vacation days and change of a paid holiday. The Transportation Handbook requested no blankets on buses. And a new Administration Handbook was presented.

k. Approval of Overnight Trip

1. Wawasee High School - Boys/Girls Cross Country Team - Angola, Indiana

Dr. Shelly Wilfong presented her Learning Report. Wawasee has proposed 3 waiver days for the 2023-24 school year for staff professional development. Dr. Wilfong expects the proposed waiver days will be passed by the Board of Education during its meeting tomorrow. The proposed waiver days are Monday, September 18, 2023; Monday, November 6, 2023 and Friday, March 8, 2024. During these waiver days, students will not come to school or be assigned any e-learning material. These days will be used to help teachers build skills to increase student achievement.

ILEARN results have been approved and Dr. Wilfong will be releasing scores. IREAD 3 data will be released in August.

Dr. Steve Troyer updated the board regarding the Veteran's Memorial Wall. A fund has been set up with the Kosciusko County Community Foundation to help with fundraising. The memorial fund will be managed by the KCCF. The cost of this project is estimated to cost around \$250,000, which Dr. Troyer stated, will come from donations, not tax dollars.

Dr. Troyer invited Mrs. Christi Ziebarth, WHS Art Teacher to share her vision of Chartreuse Talent - WHS Student Gallery & Showroom. Mrs. Ziebarth has been working with CTE Pathways Director, Jon Everingham to provide real world experience and the ability to have a place for student artwork to be viewed and purchased. Students will be able to experience business and Art Creation Mindfulness along with a Visual Arts Pathway. The students will realize their art in branded packaging/tags, website representation, gallery display and contributing to a Visual Art market. Collaboration with the Art Department and Business/Marketing Department, will help develop and carry out this strategy as a student-driven initiative. Phase 1 starts with a location, and that would be in the CTE Building. Each component in this space will be movable towards a goal of future growth into a large space, and would not be permanent.

In Other Items, Mr. Mike Wilson wanted to thank the Knights of Columbus for always supporting the students, staff, corporation and community. Mr. Wilson also recognized the Wawasee High School Marching Band Director and how nice it was to see them performing in the Mermaid Parade.

Mr. Andy Cripe moved to adjourn the Regular Meeting. Mr. Neil Likens seconded the motion. The motion carried 4-0.

The meeting was adjourned at 6:40 p.m.

Don Bokhart, President



Mike Wilson, Vice President

Andy Cripe, Secretary



Steven Baut, Board Member



Neil Likens, Board Member